

Minutes of Meeting of the Board of Studies, 3rd June 2020

[The meeting was held online over Zoom during 11.00 A.M. – 1.00 P.M. Meeting ID: 864 5706 3157]

Members present				Members not present	
Sl. No.	Name	Sl. No.	Name	Sl. No.	Name
1	Prof. SK Mahapatra	8	Dr. Kumar Mohanty	1	Prof. Ipseeta Satpathy
2	Prof. Satya Narayan Misra	9	Dr. Koustubh Kanti Ray	2	Prof. Biswajit Das
3	Prof. Abraham Koshy	10	Dr. Priti Ranjan Sahoo	3	Prof. Sugato Tripathy
4	Dr. Santanu Rath	11	Dr. Jyoti Ranjan Hota	4	Prof. Gopal Mahapatra
5	Prof. Jitendra Mohanty	12	Prof. Joydeep Biswas	5	Mr. Damodar Mittal
6	Prof. Praveen Kumar Mohanty	13	Prof. Rabi N. Subudhi		
7	Dr. B. C. M. Patnaik	14	Prof. Ashok Kumar Sar		

Sl. No.	Agenda	Discussion	Decision
1	New courses in MBA	<p>The following points were made by Prof. Koshy:</p> <ul style="list-style-type: none"> There is a need to differentiate between the courses and overlaps need to be bare minimum. All course need to align to the emerging digital economy perspective and be strongly rooted in the associated perspectives. There is a need to engage students in projects to have monographs and teaching-learning materials as outcome. <p>Internal members of the BOS, supplemented the discussions with several aspects of data and analytics, which have been part of the courses.</p>	<ol style="list-style-type: none"> It was resolved to include all the courses in the syllabus. It was resolved to make “Managerial Effectiveness” a Sessional Course
	<p>Area: Business Analytics</p> <ol style="list-style-type: none"> Data Analytics Using R Multivariate Data Analysis Predictive Analytics using SAS 		
	<p>Area: Marketing Management</p> <ol style="list-style-type: none"> Digital Marketing Analytics 		
	<p>Area: Managerial Business Economics</p> <ol style="list-style-type: none"> Sustainable Development Industrial Organization Economics and Financing Macroeconomic and Financial Challenges: Covid 19 and beyond 		
	<p>Area: Financial Management</p>		

	1. Banking Operations & Financial Services (New Name: Banking & Financial Services)	To queries on the nature of the content in these courses, Prof. Koshy appreciating the sound structure and content of the courses highlighted the significance of delivery and measurement of learning outcomes.	
	Area: Human Resource Management 1. HR Planning and Selection-Change of title (with major reorganization) 2. Labor Laws and Industrial Relations- Change of title with minor changes 3. HR Value Proposition and HR Scorecard 4. HR Accounting and HR Audit 5. Human Resource Development (T&D)- Change of course title 6. Strategic Human Resource Management 7. Competency Mapping and Building the Talent Pipeline-Change of course title 8. Managing Employee Engagement 9. Managerial Effectiveness: Change in credit structure- Sessional Course		
2	Changing the credit structure		
	Credit structure of elective courses (LTP) <ul style="list-style-type: none"> • Present: Lecture: 2, Tutorial: 0, Project: 0 • Proposed: Lecture – 1.5, Tutorial – 0, Project – 0.5 	Carrying forward the discussion on projects, this aspect was appreciated by the members in general and Prof. Koshy in particular.	It was resolved to change the credit structure of the elective courses as: Lecture – 1.5, Tutorial – 0, Project – 0.5
	Reduction of the total credits <ul style="list-style-type: none"> • Present 80 credits [Core:44, Electives:28, SIP:8] • Proposed 78 credits [Core:42, Electives:28, SIP:8] • By moving one core course (BM6304 Sales and Distribution management) in the 3rd semester to electives. 	The scope for inclusion of projects in the Sales and Distribution management was discussed and appreciated. On a query on digital transformation of distribution, Prof. Koshy gave broader perspective, where the traditional channels and digital aspects would work in harmony.	It was resolved to move the BM6304 Sales and Distribution management course to the elective group and change the overall credit structure to 78 credits.

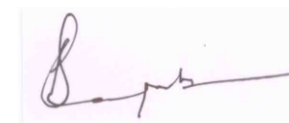
3	Changes in compulsory elective courses for students within areas of concentration	Prof. Koshy inquired about the views of faculty members on the agenda point. The input for the agenda point is based on discussions in the functional areas and interaction with the corporate relations team on necessary courses in these functional areas of management.	It was resolved to include the listed compulsory elective courses under the respective areas of concentration.
	Marketing Management: <ul style="list-style-type: none"> • Sales and Distribution Management • Consumer Behaviour 		
	Financial Management: <ul style="list-style-type: none"> • Corporate Finance-II • Security Analysis & Portfolio Management 		
	Human Resource Management: <ul style="list-style-type: none"> • Performance Management Systems • HR Analytics 		
	Business Analytics: <ul style="list-style-type: none"> • Data Analytics Using R • Analytics Toolbox 		

Prepared by:



Prof. Ashok K. Sar
Convener

Approved by:



Prof. SK Mahapatra
Chairman