

**KIIT School of Rural Management**  
**KIIT Deemed to be University, Bhubaneswar**

**Faculty Development Programme (FDP) on**  
**Development Research**

The Faculty Development Programme (FDP) on Development Research was conducted from 16<sup>th</sup> to 24<sup>th</sup> December 2019 by KIIT School of Rural Management (KSRM), KIIT Deemed to be University. The Program was sponsored by Mahatma Gandhi National Council of Rural Education (MGNCRE), Ministry of Human Resource Development, Hyderabad. The uniqueness of this FDP is that each participant will be provided with a minor research grant to practice the lessons learnt from the Programme.

There were 23 faculty members from different colleges and universities including Ravenshaw University, Utkal University, KIIT Deemed to be University, KISS Deemed to be University, Kendrapara Autonomous College and eight different social science disciplines including sociology, economics, rural development, applied geography, agribusiness management and political science actively participated in the Programme.

The programme was inaugurated on 16<sup>th</sup> December, 2019. Prof. S. Nanda, Professor Emeritus & Research Chair of the University was the Chief Guest and Prof. S. N. Mishra, Dean, KSOM was the Guest of Honour of the event.

At the outset, Prof. Nishith Parida, Director of KSRM welcomed and introduced KIIT, KISS and KSRM to the faculty participants. The Coordinator of the FDP, Prof. Damodar Jena presented the Programme and finally the vote of thanks was given by Prof. V. Venkatakrishnan.

The following are the important objectives of this programme:

1. To equip the participants for preparing research design on development issues;
2. To improve the knowledge and the skill on important steps and processes of development research including Participatory Rural Appraisal (PRA);

3. To make the participants familiar with different types of development research such as baseline study and impact assessment; and
4. To equip the participants on reliability and validity of research, qualitative and quantitative (scientific application of statistical tools) data analysis, and reporting research.

Experienced resource persons including Prof. S N Mishra (KIIT School of Management), Prof. R N Subudhi (KIIT School of Management), Prof. Amarendra Das (National Institute of Science Education and Research), Prof. Srilata Patnaik (KSRM), Mr. Ranjan Rout (National Institute of Development Innovation), and Prof. Damodar Jena (KSRM) have shared their experiential development research skills with the participants. Moreover, the participants were enabled to do the following important aspects of research: identifying and defining rural based development research problems, preparing research design, handling different data collection methods and tools, sampling, baseline study, impact assessment, reliability and validity in research, data analysis and reporting research.

The programme was concluded with preparation of a road map for doing the minor research project by each participant during three months time period. All the participants are aware that the FDP Certificate will be provided to them at the end of successfully submission of the minor research report to MGNCRE through the Programme Coordinator.





